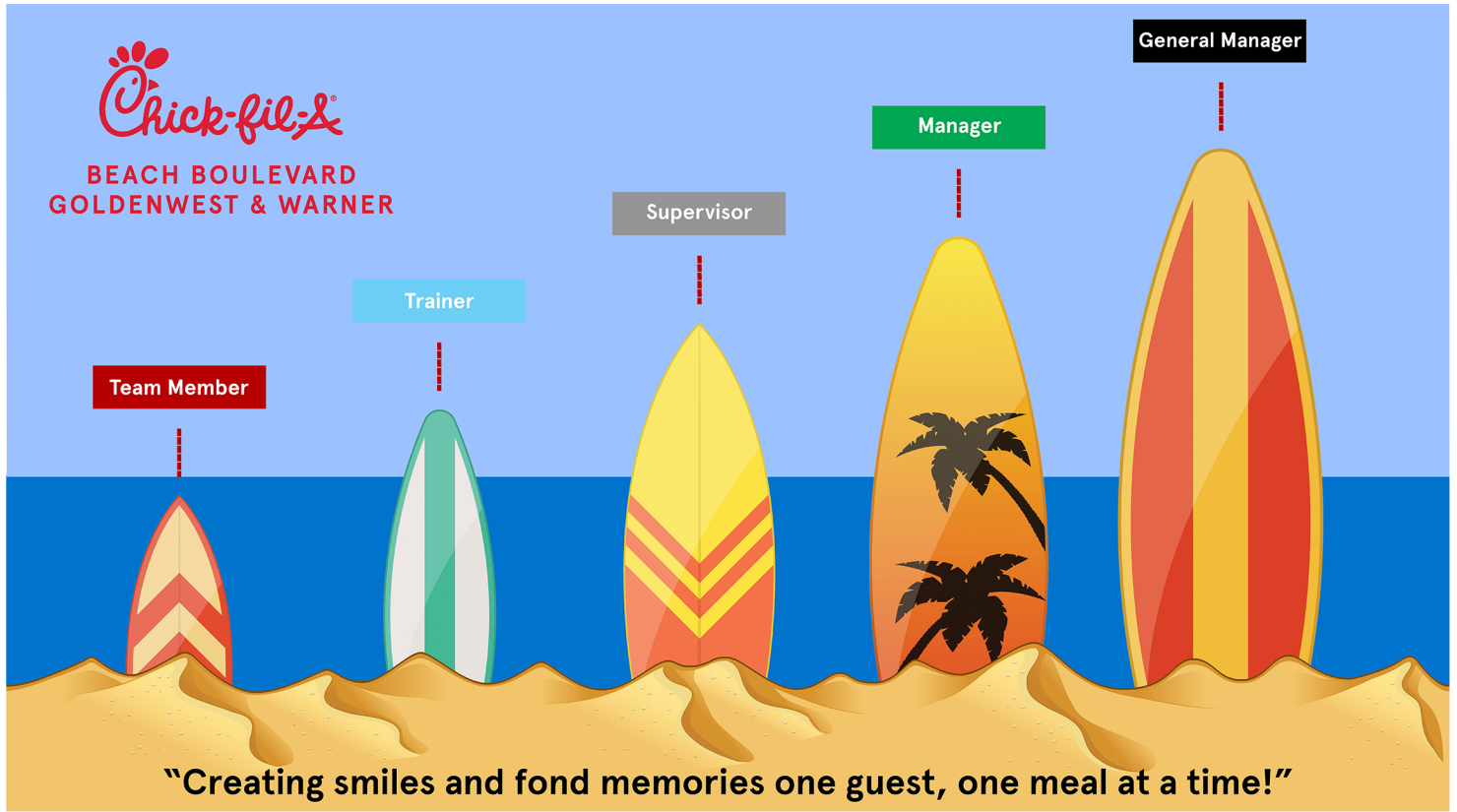


SURFING TO THE TOP



DEVELOPMENT PIPELINE

Team Member	Trainer	Supervisor	Manager	General Manager
<ul style="list-style-type: none"> Orientation Food Handler's Card 30-Day Training 60-Day Certification Menu Test 	<ul style="list-style-type: none"> Self-Assessment Trainer Checklist Train the Trainer Leadership Development Trainer Test Manager Review 	<ul style="list-style-type: none"> Interview EC Approval Supervisor Checklist Leadership Development HPLT Rotations Elevating Contact List Food Safety & Quality Crisis Management Supervisor Test 	<ul style="list-style-type: none"> Interview EC Approval Manager Checklist Leadership Development Food Safety & Quality Business Acumen General Manager Review 	<ul style="list-style-type: none"> Operator Mindset EC Interview General Manager Checklist Leadership Development Financial Stewardship Business Acumen Operator Review

What's in it for me?

Team Member	Trainer	Supervisor	Manager	General Manager
<ul style="list-style-type: none"> Sense of belonging Development opportunities Work / life balance Inclusive, fun atmosphere 	<ul style="list-style-type: none"> Opportunities to lead & mentor others Enhanced interpersonal & decision-making skills Development of advanced coaching skills 	<ul style="list-style-type: none"> Opportunity to lead teams Utilization of coaching skills Development of multitasking & problem-solving skills 	<ul style="list-style-type: none"> Empowered to make critical decisions Opportunity to build future leaders Collaboration with high level leaders 	<ul style="list-style-type: none"> Direct input on company future Positive influence on organization 1-1 mentoring from owner

Compensation

Team Member	Trainer	Supervisor	Manager	General Manager
<ul style="list-style-type: none"> \$21.50 FOH \$22.25 BOH 	<ul style="list-style-type: none"> \$22.50 FOH \$22.75 BOH 	<ul style="list-style-type: none"> \$23.00 \$25.00 	<ul style="list-style-type: none"> \$24.75 \$34.50 	<ul style="list-style-type: none"> \$34.50+

Benefits

Team Member	Trainer	Supervisor	Manager	General Manager
Great Environment	Great Environment	Great Environment	Great Environment	Great Environment
Meal Benefit	Meal Benefit	Meal Benefit	Meal Benefit	Meal Benefit
Scholarships	Scholarships	Scholarships	Scholarships	Scholarships
Free Online Tuition through Point University	Free Online Tuition through Point University	Free Online Tuition through Point University	Free Online Tuition through Point University	Free Online Tuition through Point University
Flexible Hours	Flexible Hours	Flexible Hours	Flexible Hours	Flexible Hours
Sick Pay	Sick Pay	Sick Pay	Sick Pay	Sick Pay
Health Insurance	Health Insurance	Health Insurance	Health Insurance	Health Insurance
Matching 401k	Matching 401k	Matching 401k	Matching 401k	Matching 401k
Vacation Pay	Vacation Pay	Vacation Pay	Vacation Pay	Vacation Pay
Leadership Development Credit	Leadership Development Credit	Leadership Development Credit	Leadership Development Credit	Leadership Development Credit